



- Bangalore
- Chennai
- Kochi

Management Development Programme on



BASIC LEADERSHIP SKILLS

December 6th- 7th, 2019

XAVIER INSTITUTE OF MANAGEMENT & ENTREPRENEURSHIP,
Bangalore

Overview

This Programme is intended to unravel latent leadership potential in individuals and enhance skills that will enable creating Leaders in your organizations. At the end of this program, the participants will be able to understand and introspect on their current personal style and approach to leadership, understand the “chemistry” of high – performing teams, work with Leadership Skills to motivate and energize people they work with and realize their true potential and, thereby, that of your organization too.

Who Will Benefit

Individuals in key Leadership/ Managerial positions involved with managing people on in fields such as Marketing, Finance, Operations.

Teaching Methodology

The workshop is conducted using presentations, case discussions, videos, demos and role play.

Modules

- Understanding Leadership styles and competencies
- Self- awareness and Self Development
- Understanding and Energizing people
- Working with Teams
- Communication Skills
- Change Management
- Conflict Management

Duration and Dates

- Duration : 2 Days - December 6-7, 2019

Coordinators :

Dr. Anantharaman, ananth@xime.org, 9845796497

Mr. Rajendra Desai, raj@xime.org, 9886538504

Contact : mdpblr@xime.org

Profile of Faculty who will be taking sessions in the Program

Prof. J. Philip has an ITPBA from Harvard Business School and a M.A. in Personnel Management and Industrial Relations from XLRI Jamshedpur. He brings with him rich practical experience from his past positions as Vice President (HR) at the Oberoi Group and Academic experience as a former Director of IIM-Bangalore, Dean of XLRI and Principal of the Management Staff College of SAIL. He has published numerous books and papers in prestigious journals in the area of Leadership and HR practices. He is the founder and current Chairman, XIME, Bangalore. All India Management Association has bestowed upon him their prestigious Award in Leadership in Management Education.

Dr. R.Sridhar is Professor of Human Resource Development and Management and General Management. He have over 37 years of rich working experience with ITC in the Human Resources Function, his last position being Head – Corporate Human Resources and Member – Corporate Management Committee. In this role, he was instrumental in inculcating a sharp business sense in Senior Management. He is a graduate in Mathematics from Loyola College, Chennai; a post graduate in Industrial Relations & Welfare; and a Fellow in Management from XLRI, Jamshedpur. He is currently the Director at XIME, Bangalore.

Dr. A. Anantharaman has taught and continues to teach at the Harvard Business School Executive Program and several other prestigious international schools of Business in Europe and Asia. He has an MBA and AMP (Advanced Management Program) from the Harvard Business School and a Ph.D. from Columbia University. He brings rich practice experience from his work as a UNIDO Expert and an Advisor to several West African Governments on Industrial Policy. He has served in several senior positions as CEO with Multinational corporations in Asia, Africa and the USA. He specializes in areas of Leadership Styles and Strategy. He is currently the Provost at XIME, Bangalore.

Dr. NMK Bhatta brings with him a rich mix of academic and industry experience with his years at IIM Indore as a Professor in the area of Information systems and the Chairman of Industry Interface and Executive Education. He has over 20 years of experience in development/maintenance and certification of avionics software in the Indian Defence and DRDO and 12 years in the IT Industry at Tata Consultancy Services managing Global projects end to end all across the world. He consults in the field of Organizational Transformation, Business Excellence, Business Model Innovation and Agile Technologies. He is currently Professor and Dean (Research) at XIME, Bangalore.

Dates:

December 6-7, 2019 (9:00 a.m. to 5:00 p.m)

Fee Structure: -

Per Delegate- Rs 6,500/- + GST (18%)

For Academics – Rs. 4,500/- + GST (18%)

15% Discount for 3 or more delegates from the same organisation

Mode of Payment: Cheque / DD / NEFT / Paytm.

Bank Details:

Beneficiary XAVIER INSTITUTE OF MANAGEMENT & ENTREPRENEURSHIP

Venue:

XIME, Electronics City Phase II, Hosur Road, Bangalore 560 100.

Accommodation

A limited amount of accommodation is available on first come first serve basis. Charges applicable for every 24 hours of stay for AC Rooms are Rs 1000/- for Twin Sharing and Rs 1500/- for Single occupancy. GST 18% is applicable. Mode of Payment: Cheque / DD / NEFT / Paytm.

About XIME

XIME is one of the top B-Schools of India, with excellent campuses in Bangalore, Kochi and Chennai. It has been founded in 1991 by a group of academicians headed by Prof. J. Philip, who is a former Director of IIM-Bangalore and a former Dean of XLRI. XIME's flagship programme is its two-year PGDM. XIME has a strong B-Schools network with some of the leading institutions in France, Germany, Italy, the U.S., Brazil, China, Russia and South Africa.

XIME received ACBSP accreditation (Accreditation Council for Business Schools and Programs of the United States), a milestone in the onward progress of the institution. XIME has found 11th place in the CSR ranking of Private B-Schools, 26th Rank among all B Schools of India by Careers 360 in Nov 2018 and A1 category by Business Standard published in December 2018.

For further details, please contact

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mail your name, mobile number to mdpblr@xime.org

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